

## **Modern slavery statement**

This statement is made pursuant of the Modern Slavery Act 2015 and sets out the steps that Quicksilver has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Quicksilver has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings.

## **Our business**

Quicksilver operates a nationwide relocation and storage service from its home site in Throckley, Newcastle upon Tyne.

Our current Approved Supplier record lists 20 organisations within our supply chain.

## **Our policies**

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Anti-slavery policy. This policy sets out the organisation's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.
2. Recruitment policy. We operate a robust recruitment policy, in line with job centre plus.
3. Code of business conduct. This code explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act.

## **Our suppliers**

Quicksilver operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes the annual completion of an Approved Contractor form and there is an ethical sourcing section within this questionnaire. Our anti-slavery policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy.

## **Approval for this statement**

This statement was approved by the Board of Directors on 07.01.2016



David Collard – Managing Director