

## Health and Safety Policy



The owners of the business are committed to ensuring compliance with all Health and Safety Legislation and Guidelines which are related to employment activities throughout Great Britain and Northern Ireland. They are also compliant with all European Union regulations which have been endorsed by the British Government.

The directors are ultimately responsible but have appointed a Health and Safety Representative to manage and administer, all health and safety matter.

Quicksilver's Health and Safety Representative is – Mark Robertson

The Health and Safety Representative uses external consultancy advice to assist in the application of certain health and safety matters.

The following main application operate throughout all sites and with trucks, vans and trailers whilst actively operating:

1. Instructions are posted regarding evacuation in the event of Fire, Explosion or other crisis, in compliance with the Regulatory Reform (Fire Safety) Order 2005 and in compliance with BSEN ISO 14001:2015
2. Trained First Aiders and First Aid Kits and provided. First Aid kits are carried on all vans and are positioned within the warehouses.
3. Accidents and incidents must be recorded in compliance with regulation, in the Treatment record and Accident book, as required by RIDDOR
4. The company complies with regulations covering use of display screen equipment COSHH, Smoking, Electricity at work requirements, Manual and Mechanical handling and Traffic and Transport management
5. Periodic Risk Assessments are undertaken in accordance to the Management of Health and Safety Regulations 1999 and the regulatory reform (fire safety) Order 2005
6. The company complies with regulations concerned with the Employers duty of care, makes proper facilities available to personnel and requires employees to comply with requirements for personnel duty of commitment
7. Visitors to the premises and contractors and tradesmen are all subject to the safety requirements as applied to all our employees.
8. Spillage kits are located at appropriate positions across the premises in compliance with BSEN ISO 14001 and with COSHH regulations

Whilst the company is not certificated to BH OSHAS 18001, it does make every effort to comply with this standard.

This policy applies to all employees, visitors to the site and where appropriate to the general public.

This policy is issued under the authority of the Directors.

Signed  Printed D. Coward Date 15/1/18

(MANAGING DIRECTOR)